



Client: Think Fun Inc. REPORT NO: C80521448
Address: 1321 Cameron St, Alexandria Virginia USA 22314
DATE: July 25, 2014

Attn: Kirsten Bloxom

Sample Description: Rush Hour-Brain Fitness

Quantity Submitted: 4 sets
Style No.: 85000
PO No.: Not provided
Labeled Age Grading: For ages 8 to adult

Test Age Grading: 8+

Destination: USA, Europe, Canada

ASTM F963-11 Physical & Mechanical Requirements

Country of Origin: China

Date(s) of samples received: June 27, 2014 & July 14, 2014

TEST METHOD & RESULTS: Please refer to next page(s)

CONCLUSION:

ASTW F905-11 Physical & Mechanical Requirements	rass
16 CFR 1500 Physical & Mechanical Requirements	PASS
EN 71-1:2011+ A3:2014 Mechanical & Physical Properties	PASS
ASTM F963-11 Flammability Requirements	PASS
16 CFR 1500.3 (c)(6) (vi) / 16 CFR 1500.44 Flammability Requirements	PASS
EN 71-2:2011+A1:2014 Flammability	PASS
ASTM F963-11 Clause 4.3.5.1 (2) Elements Migration in surface coating	PASS
ASTM F963-11 Clause 4.3.5.2 (2) (b) Elements Migration in substrate	NOT APPLICABLE [#]
EN 71-3:2013 Migration of Certain Elements	NOT APPLICABLE [#]
Canada Toys Regulations SOR/2011-17 Heavy Metal Content Requirements	PASS
ASTM F963-11 Clause 4.3.5.1 (1) Total Lead in Surface Coating	PASS
16 CFR 1303 Total Lead Content Requirements	PASS
Consumer Product Safety Improvement Act of 2008 Total Lead Content Requirement	PASS
[Paint or Surface Coating]	
ASTM F963-11 Clause 4.3.5.2 (2) (a) Total Lead in Substrate	PASS
Consumer Product Safety Improvement Act of 2008 Total Lead Content Requirement	PASS
[Substrate Materials]	
Total Lead Content Test in Non-PVC accessible component per California Proposition 65	PASS
ASTM F963-11 Clause 4.3.5.2 (2) (c) Soluble Cadmium in metallic small part	NOT APPLICABLE [#]
Total Cadmium Content and European Reach Regulation Annex XVII	PASS
Consumer Product Safety Improvement Act of 2008 Total Phthalate Requirement	PASS
Total Phthalate and European Reach Regulation Annex XVII	PASS
Phthalates Content With Reference To California Proposition 65 Requirement	PASS
NERC (Formerly Organization: CSG) Model Legislation – Toxics in Packaging	PASS
Clearinghouse (TPCH), as revised December 1998 & October 2004	
94/62/EC Heavy Metals Requirements on Packaging and Packaging Waste	PASS

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SZ-FAF-001 (2013-04-10)

PASS





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#: There is no component on the submitted test samples under the testing scopes.

For and on behalf of:

UL VS Shanghai Limited Shenzhen Branch

Benson Ye

Assistant Laboratory Manager –

Toys Department

Ms. Carol Ke

Laboratory manager-Chemical Department

an l be

Important Notes:

The results only relate to the samples tested.

The below tests are except from the ILAC-MRA/CNAS accreditation scope:

- 1. EN 71-1:2011+ A2:2013 Mechanical & Physical Properties
- 2. EN 71-3:2013 Migration of Certain Elements
- 3. Total Lead Content Test in Non-PVC accessible component per California Proposition 65
- 4. Total Phthalate Test According to California Proposition 65
- 5. NERC (Formerly Organization: CSG) Model Legislation Toxics in Packaging Clearinghouse (TPCH), as revised December 1998 & October 2004
- 6. 94/62/EC Heavy Metals Requirements on Packaging and Packaging Waste
- 7. Azo Dyes Test and European Reach Regulation Annex XVII

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TEST RESULTS

1. MECHANICAL AND PHYSICAL TEST

1.1 AS PER ASTM STANDARD CONSUMER SAFETY SPECFICATION FOR TOYS SAFETY F963-11

The following clauses are identified to be applicable:

Age grading for testing : Ages 8+

Samples Quantity : 1 pieces x 1 style

<u>Clause</u>	<u>Test Items</u>	<u>Assessment</u>
4.1	Material(visual check on cleanness)	P
4.7	Accessible Edges	P*
4.9	Accessible Points	P*
5	Safety Labeling Requirements	P
6	Instructional Literature	P
7	Producer's Markings	P

Remark: P=Pass

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^{*:} Section 4.7 Accessible Edges and Section 4.9 Accessible Points are only applicable for toys for children under 96 months, and the assessment was for reference only.





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TEST RESULTS

1.2 AS PER 16 CFR 1500.50, THE HAZARDS OF SHARP POINTS, SHARP EDGE AND SMALL PARTS ARE ASSESSED BOTH BEFORE AND AFTER APPLICABLE USE AND ABUSE TESTS:

The following clauses are identified to be applicable:

Age grading for testing: Ages 8+

Samples Quantity: 1 pieces x 1 style

TEST ITEMSSHARP POINT
(1500.48)SHARP EDGE
(1500.49)As receivedp*p*

REMARK: P = PASS

*: The Mechanical and Physical Tests Requirements of U.S. Consumer Products Safety Commission for Toys and Articles intended for use by the children Specified in U.S. Code of Federal Regulations Title 16, Part 1500.48 and 1500.49 are only for children under 8 years of age. Only As Received Sharp Point and Sharp Edge were assessed, and the assessment was for reference only..

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TEST RESULTS

1.3 PHYSICAL AND MECHANICAL TESTS OF THE MOST STRINGENT REQUIREMENTS OF THE FOLLOWING STANDARDS:

AS PER EUROPEAN STANDARDS ON SAFETY OF TOYS EN 71-1:2011+A3:2014

Applicant Specified Age Grading for testing: Ages 8+

Sample size: 1 pieces x 1 style

Clause	<u>Test Items</u>	Assessment
4.1	Material cleanliness	Pass
4.7	Edges	Pass
4.8	Points and metallic wires	Pass
7	Warnings, markings and instructions for use	See remark*

Remarks:

*: Address of manufacturer or his authorized representatives or importer should be located in EU community.

Warnings and safety instructions shall be written in the languages easily understood by consumers of the country in which the toy is to be sold. Only English version was reviewed.

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TEST RESULTS

2. FLAMMABILITY TEST

2.1 AS PER ASTM STANDARD ON SAFETY OF TOYS F963-11 ANNEX A5:

Samples Quantity: 1 piece x 1 style

Requirement: Burning rate should not exceed 0.1 inch per second along the major axis.

Results: The sample was tested to be ignited but extinguished.

2.2 AS PER U.S. CODE OF FEDERAL REGULATIONS TITLE 16 PART 1500.44 FOR RIGID AND PLIABLE SOLIDS defined under 16 CFR 1500.3 section (c) (6) (vi):

Samples Quantity: 1 piece x 1 style

Requirement: Burning rate should not exceed 0.1 inch per second along the major axis.

Results: The sample was tested to be ignited but extinguished.

2.3 AS PER EUROPEAN STANDARD ON SAFETY OF TOYS EN 71-2:2011+A1:2014 SECTION 4.1 GENERAL REQUIREMENT (CELLULOSE NITRATE):

Requirement: Celluloid (cellulose nitrate), except when used in varnish, paint or glue, or in balls of

the type used for table tennis or similar games, and materials with the same behaviour

in fire as celluloid, shall not be used in the manufacture of toys.

Results: The submitted sample(s) complied with this requirement.

Date(s) of test(s) conducted: July 14, 2014 to July 21, 2014

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TEST RESULTS

3. CHEMICAL TESTS:

Key to sample(s):

Sample 1 = Multicolor coatings on paper sheet (instructions & solutions)

Sample 2 = Red plastic (hero car)+ dark grey plastic (blocking vehicles)

Sample 3 = Light grey plastic (blocking vehicles)+ white plastic (playing grid)

Sample 4 = Black soft plastic (pad of playing grid)

Sample 5 = Silvery metal (staple of instructions & solutions)

Sample 6 = White paper sheet excluding coatings (pages of instructions & solutions)

Sample 7 = Transparent plastic (blister) Sample 8 = Transparent plastic (shrink film)

Sample 9 = White surfaced grey paper card with multicolor coatings (box)

3.1 SOLUBLE ELEMENT MIGRATION IN SURFACE COATING

Requirement: As per ASTM F963-11 Clause 4.3.5.1 (2) requirement, materials under test shall not exceed

below limit.

Test method: Reference to ASTM F963-11 Clause 8.3, used acid extraction and analyzed by Inductively

Coupled Argon Plasma Spectrometry.

Results:

Elements	Antimony	Arsenic	Barium	Cadmium	Chromium	Lead	Mercury	Selenium
Limits	< 60	< 25	< 1000	< 75	< 60	< 90	< 60	< 500
Sample 1	< 6.0	< 2.5	< 6.0	< 6.0	< 6.0	< 6.0	< 6.0	< 6.0

Remark:

1. All concentrations expressed in milligrams per kilogram

2. "<" means "less than"

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TEST RESULTS

3.2 HEAVY METAL CONTENT TEST: CANADA TOYS REGULATION SOR/2011-17

Requirement : Surface coating applied to Toys shall comply with heavy metal requirement as

below table.

Results:

	Total	Total	Soluble	Soluble	Soluble	Soluble	Soluble
Elements	Lead	Mercury	Antimony	Arsenic	Barium	Cadmium	Selenium
Limits	< 90	None	< 1000	< 1000	< 1000	< 1000	< 1000
Sample 1	<10.0	**N/D	< 50.0	< 50.0	< 50.0	< 50.0	< 50.0

All concentrations expressed in milligrams per kilogram

"<" means "less than"

"N/D" means "None Detected"

**Detection Limit is 10.0 milligrams per kilogram.

3.3 TOTAL LEAD CONTENT TEST: COATING

Requirement: As per ASTM F963-11 Clause 4.3.5.1 (1) requirement, lead content in the materials under

test shall not exceed of 90ppm.

Test method: CPSC-CH-E1003-09.1 Standard operating procedure for determining Lead (Pb) in paint

Results:

Sample 1

Total Lead <10.0

All concentrations expressed in milligrams per kilogram "<" means "less than"

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3.4 TOTAL LEAD CONTENT TEST: COATING

Criteria: The submitted samples must meet the Total Lead Limit of 90ppm as stated in 16 CFR

1303

Test method: CPSC-CH-E1003-09.1 Standard operating procedure for determining Lead (Pb) in paint

Results:

Sample 1

Total Lead <10.0

All concentrations expressed in milligrams per kilogram "<" means "less than"

3.5 TOTAL LEAD CONTENT TEST: COATING

Requirement: The submitted samples must meet the Total Lead Limit of 90ppm as per Consumer Product

Safety Improvement Act of 2008

Test method: CPSC-CH-E1003-09.1 Standard operating procedure for determining Lead (Pb) in paint

Results:

Sample 1

Total Lead <10.0

All concentrations expressed in milligrams per kilogram "<" means "less than"

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TEST RESULTS

3.6 TOTAL LEAD CONTENT TEST: SUBSTRATE

Requirement: As per ASTM F963-11 Clause 4.3.5.2 (2) (a) requirement, lead content in the materials

under test shall not exceed of 100ppm.

Test method: CPSC-CH-E1001-8.3 Standard operating procedure for determining total Lead (Pb) in

netal;

CPSC-CH-E1002-8.3 Standard operating procedure for determining total Lead (Pb) in

non-metal

Results:

<u>Sample 2</u> <u>Sample 3</u> <u>Sample 4</u> <u>Sample 5</u> Total Lead <10.0 <10.0 <10.0 <10.0

All concentrations expressed in milligrams per kilogram "<" means "less than"

3.7 TOTAL LEAD CONTENT TEST: SUBSTRATE

Requirement: The submitted samples must meet the Total Lead Limit of 100ppm as per Consumer

Product Safety Improvement Act of 2008

Test method: CPSC-CH-E1001-8.3 Standard operating procedure for determining total Lead (Pb) in

metal children's product (including children's metal jewelry);

CPSC-CH-E1002-8.3 Standard operating procedure for determining total Lead (Pb) in

non-metal children's products.

Results:

<u>Sample 2</u> <u>Sample 3</u> <u>Sample 4</u> <u>Sample 5</u> Total Lead <10.0 <10.0 <10.0 <10.0

All concentrations expressed in milligrams per kilogram "<" means "less than"

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TEST RESULTS

3.8 TOTAL LEAD CONTENT IN NON-PVC ACCESSIBLE COMPONENT TEST: COATING

Criteria: The total lead content shall not be more than 600ppm in Non-PVC accessible components

as per California Proposition 65

Test method: CPSC-CH-E1003-09.1 Standard operating procedure for determining Lead (Pb) in paint

Results:

Sample 1

Total Lead <10.0

All concentrations expressed in milligrams per kilogram "<" means "less than"

3.9 TOTAL LEAD CONTENT IN NON-PVC ACCESSIBLE COMPONENT TEST: SUBSTRATE

Criteria: The total lead content shall not be more than 600ppm in Non-PVC accessible components

as per California Proposition 65

Test method: CPSC-CH-E1001-8.3 Standard operating procedure for determining total Lead (Pb) in

metal children's product (including children's metal jewelry);

CPSC-CH-E1002-8.3 Standard operating procedure for determining total Lead (Pb) in

non-metal children's products.

Results:

<u>Sample 2</u> <u>Sample 3</u> <u>Sample 4</u> <u>Sample 5</u> <u>Sample 6</u> Total Lead <10.0 <10.0 <10.0 <10.0

All concentrations expressed in milligrams per kilogram "<" means "less than"

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TEST RESULTS

3.10 TOTAL CADMIUM CONTENT AND EUROPEAN REACH REGULATION ANNEX XVII: WET-ASHING DIGESTION AND DETECTED WITH AAS/ICP

Results:

Element	Total Cadmium
Limit	< 100
Sample 1	< 5.0
Sample 2	< 5.0
Sample 3	< 5.0
Sample 4	< 5.0

All concentrations expressed in milligrams per kilogram "<" means "less than"

3.11 TOTAL PHTHALATE TEST

Requirement : DEHP, DBP or BBP content shall not be more than 0.1% by weight in toys and

childcare article.

DINP, DIDP or DNOP content shall not be more than 0.1% by weight in toys and

childcare article which can be placed in the mouth by children.

Test Method : CPSC-CH-C1001-09.3, Standard operating procedure for determination of

phthalates.

Results :

Sample ID Plasticiser Values (w/w)

	DBP	BBP	DEHP	DNOP	DINP	DIDP
Sample 1	ND	ND	ND	ND	ND	ND
Sample 4	ND	ND	ND	ND	ND	ND

Remarks: 1) Detection Limit for each phthalate = 0.005%

2) ND= not detected

Key : DBP = Di-butyl phthalate DEHP = Di (2-Ethylhexyl) phthalate BBP = Benzyl butyl phthalate DINP = Di-"isonomy" phthalate DIOP = Di-"isodecyl" phthalate DNOP = Di -n-octal phthalate

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TEST RESULTS

3.12 TOTAL PHTHALATE TEST AND EUROPEAN REACH REGULATION ANNEX XVII

Test Method : EN 14372: 2004

Requirement : DEHP, DBP & BBP content shall not be more than 0.1% by weight in toys and

children article.

DINP, DIDP & DNOP content shall not be more than 0.1% by weight in toys and

ND

ND

ND

children article that can be placed in the mouth by children.

Results :

Sample 4

Sample ID	Plasticiser Values (w/w)					
	DBP	BBP	DEHP	DNOP	DINP	DIDP
Sample 1	ND	ND	ND	ND	ND	ND
Sample 2	ND	ND	ND	ND	ND	ND
Sample 3	ND	ND	ND	ND	ND	ND

ND

Remarks: 1) Detection Limit for each phthalate = 0.005%

ND

2) ND= not detected

ND

Key : DBP = Di-butyl phthalate DEHP = Di (2-Ethylhexyl) phthalate BBP = Benzyl butyl phthalate DINP = Di-"isonomy" phthalate DIOP = Di-"isodecyl" phthalate DNOP = Di -n-octal phthalate

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3.13 TOTAL PHTHALATE TEST WITH REFERENCE TO CALIFORNIA PROPOSITION 65

Test Method : CPSC-CH-C1001-09.3, Standard operating procedure for determination of

phthalates.

Requirement : Each of DEHP, DBP, BBP, DIDP, DnHP & DINP content shall not be more than

0.1% by weight.

Results :

Sample ID		Plasticiser Values (w/w)					
	DBP	BBP	DEHP	DnHP	DINP	DIDP	
Sample 1	ND	ND	ND	ND	ND	ND	
Sample 2	ND	ND	ND	ND	ND	ND	
Sample 3	ND	ND	ND	ND	ND	ND	
Sample 4	ND	ND	ND	ND	ND	ND	

Remarks: 1) Detection Limit for each phthalate = 0.005%

2) ND= not detected

Key : DBP = Di-butyl phthalate DEHP = Di (2-Ethylhexyl) Phthalate

BBP = Benzyl butyl Phthalate DNHP = Di-n-hexyl phthalate
DIDP = Di-"isodecyl" phthalate DINP = Di-iso-nonyl phthalate

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TEST RESULTS

3.14 NERC (FORMERLY ORGANIZATION: CSG) MODEL LEGISLATION – TOXICS IN PACKAGING CLEARINGHOUSE (TPCH), AS REVISED DECEMBER 1998 & OCTOBER 2004 AND MICROWAVE DIGESTION AND DETECTED WITH AAS/ICP AND WET-ASHING DIGESTION AND DETECTED WITH AAS/ICP

Results:

	Hexavalent			Pb + Cd + Hg +
Total Cadmium	Chromium	Total Lead	Total Mercury	Cr(VI)
				< 100
< 2.5	< 7.5	<10.0	<10.0	<30.0
< 2.5	< 7.5	<10.0	<10.0	< 30.0
< 2.5	< 8.5	<10.0	<10.0	<31.0
	<2.5 <2.5	Total Cadmium Chromium <2.5	Total Cadmium Chromium Total Lead <2.5	Total Cadmium Chromium Total Lead Total Mercury <2.5

All concentrations expressed in milligrams per kilogram "<" means "less than"

3.15 HEAVY METALS REQUIREMENTS ON PACKAGING AND PACKAGING WASTE: 94/62/EC & MICROWAVE DIGESTION AND DETECTED WITH AAS/ICP AND WET-ASHING DIGESTION AND DETECTED WITH AAS/ICP

Results:

		Hexavalent			Pb + Cd + Hg +
Elements	Total Cadmium	Chromium	Total Lead	Total Mercury	Cr(VI)
Limits					< 100
Sample 7	<2.5	< 7.5	<10.0	<10.0	< 30.0
Sample 8	< 2.5	< 7.5	<10.0	<10.0	< 30.0
Sample 9	< 2.5	< 8.5	<10.0	<10.0	<31.0

All concentrations expressed in milligrams per kilogram "<" means "less than"

Date(s) of test(s) conducted: July 14, 2014 to July 18, 2014

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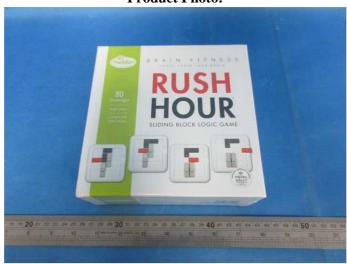
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Client: Think Fun Inc. REPORT NO: C80521448
Address: 1321 Cameron St, Alexandria Virginia USA 22314
DATE: July 25, 2014

Product Photo:





****** THE END ******

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APPENDIX 1 - TERMS AND CONDITIONS OF SERVICE / 附件一:服务所依据的条款和条件

UL VS Shanghai Limited-Shenzhen Branch ("UL VS") undertakes to provide services to its Customer subject to the terms and conditions contained herein. 优力胜邦质量检测(上海)有限公司深圳分公司("乙方")承诺根据以下所列的条款向客户("甲方")提供服务。

The term of limitation of liability contained herein has been conspicuously marked to draw the attention of the Customer, the full and complete explanation of the wording and legal significance of this term have been made to the Customer by UL.VS The Customer agrees that this term shall be construed as a provision of the agreement between UL.VS and itself, based on the full and complete understanding of the wording and legal significance of this term.

Z. 为权本两件事实的事实已经被引发的关键。

COMPUTATION OF CHARGES AND PAYMENT 第一条 费用计算和付款

贸用计界和行款(a) Consulting time shall be charged on a daily ba 咨询时间应当以日为基础计费。

答為時何思知日月末級計學。

(6) Where the personnel of UL VS are assigned by its Customer to any in-house projects, the Customer shall be billed on an hourly basis on the compensation rates of its personnel.

当之方的人员被其中方指接近任何内部项目,甲方应当以内号为基础按比等人员的展照算率进行计學。

(5) Biotursements incurred on the Customer's behalf such as expenditure for communications, travely, the purchase of any materials, tools, equipment, components or parts which are directly related to the service shall be billed at costs and shall incle handing charge at the discretion of UL VS.

Phy Finain—Explore Xpata Rpt Applian, 之德、秦原 英任何原料、工具、设备、零件或部件负费用、应当按成本向甲方计费,且应包含一卷由乙方决定的合理手续费。

Where in the opinion of UL VS the services are time consuming entailing the use of special equipment and disbursements, the Customer shall be charged on an "equipment-hour" basis on the time spent.

当之万为需要各种技术管理的,导致使用特殊及者或证据,对可为抵抗疾疫物,定路—内性"为基础收收费用。

Payments shall be paid in RMB at its address or at such other address and in such manner as ULVS may from time to time specify. Payment made by post shall be at the risk of the Customer.

(特殊四省之方所未包入技术的方式支付,设有根据之力可以同时发现的原始的方式使用为大致有比多为实施方式使用的有效应当由中方水组风险。

中方承部在本身体经验制度。

(c)

(c) where the Customer tails to pay within time, UL VS shall charge interest on overdue invoices at the rate of 2% per month or 24% per annum until payment, such interests to run from day to day and to accrue after as well as before any judgment and is to be compounded at monthly intervals;

若甲万未能按时付款、乙方将装通期未付资票金额以每月7%或每年之结的比例收取司息,直至全额付款、此等可息以目计算且在任何判决之前和之后都产生,并以月为问隔,按本金和不断累积的利息为基数未计息。
(d) UL VS shall have a lien on any goods of the Customer until payment but the exercise of such lien shall not prevent interest continuing.

乙方有权留置甲方的货物百到共足额付款、但留置权的行役不应的容司息的继续计算。
If the Customer shall all to pay U. VS for any reason under Clause 1.5 or if the Customer shall commit a breach of any of its obligation under this Agreement or if a receiver of the Customer is appointed or if any resolution or petition to wind up the Customer's business shall be passed or presented (except for the purpose of reconstruction), UL VS may without prejudice to its other rights either suspend or cancel the Agreement and in such an event UL VS may also suspend or cancel any other existing contracts without being liable to damages.
若平力所任何度则系统根据引 1.5 条何之万付款、或者甲力违反官政务的任何决议或申请被通过或提交(为通讯之目的除外),则乙方可以在不影响其他权利情况下中止或解除本协议,在此专情况下乙方也可以中止或撤销任何其他存在的合同并且不对损失负责。

PENTIAL TREATMENT OF INFORMATION

信息的保密处理

22

MRA 自身保管を受い MRA 自身に MRA 自身に

2.3

- ▼NRAM
 Any invention made in the performance of work for the Customer by UL VS within the field of work undertaken for the Customer, belongs to the Customer.
 在为甲元展行工作的过程中,在为甲元原和自作工作范围伊由工方作出的任何发明属于甲元。
 UL VSS use of the aforesaid inventions shall be free of any royally fees provided that the uses of such inventions are confined to the performance of the work for the Customer.
 在为甲元展行工作的过程中使用上途发明,乙万应当免付专利使用费。

If any lability on the part of UL VS shall arise (whether under the express or implied terms hered or under the relevant Chinese laws and regulations) in contract, tort or infringement, the Customer's right to recover damages for any loss of whatever nature caused by the fault or negligence of UL VS or by any breach of its obligations or howsoever caused shall be limited to the payment by UL VS of the amount of the contract price under this Agreement and the said limitation of liability shall apply regardless of the form of action, whether in contract, tort, infringement or otherwise. In no event shall UL VS be liable for incidental or consequential damage. The Customer hereby acknowledges and states that its losses and damages, whether direct or indirect, resulted therefrom will be sufficiently recovered by the above amount of compensation and shall not raise any further claim against UL VS be ployed such amount. 若在乙方方面产生任何合阿或使权责任 (无论是根据本协议明下明方式会员人为合同任务的复数,且无论诉讼的形式分合同,使权或其他诉讼,上述责任限制都定当适用。而乙方在任何情况下都应无高为指毒或由此而适的损失系担责任,甲方在此实从并申明其因此而产生的损失和损害,无论直接或问接。都将由上途酬偿款项令以充分条件,且在此实现人外不应对乙方提出任何进一步的请求。

NEW In the event of actual or threatened suit against UL VS in relation to the services undertaken on behalf of the Customer or in relation to any of the Products or the Trade Mark or Patent of the Customer or of any allegation of infringement of any letters patent, registered design, trade mark or trade name, the Customer will indemnify UL VS harmless from any isability, action, claim, demand, costs, radages and expenses arising there from or expense including solicitors fees, coursel's fees in defending such action <u>Provided Always</u> that the Customer will at its own election either effect any settlement or compromise or at its own evenses defend any such action or proceeding and the Customer shall pay the costs of any settlement or compromise effected.
著名与之为代表中为所采出的服务相关、或与中方的任何产品或商格或各有相关。则中的企业系统,或者有对任何专稿工作,是提供一个企业系统,可以使用的企业系统,中的企业系统,但可以使用的企业系统,但可以使用的企业系统,但可以使用的企业系统,但可以使用的企业系统,可以使用

SOLICITATION OF EMPLOYEES

服契引형 It is mutually agreed that neither party shall solicit the employees of the other for employment or hire unless prior written consent to do so is obtained. 双方词意能:准到到来先右面问意。任何一方场不得引诱雇侧或限阴另一方向展员。

EEM TREIX / JThe accompanying proposal is valid for a period of ninety (90) days from the date of the proposal unless extended in writing by UL VS. Upon the acceptance of such proposal, this appendix shall form part of the Agreement with the Customer and notwithstanding any prior discussions or prior crail or written agreements to the contrary, the terms and conditions herein shall be applicable and take precedence over any conflicting terms contained in any documents submitted by the Customer.

所完 之政 书。除事由之 方面延展,其有效期为建议书由其 2 日起九十(90)日,一旦接受此建议书,本附件应当构成为甲方之协议的一部分,且无论之前是否有与之相反的任何讨论或口头或书前协议,本文中的条款和条件应当适用于,且取代中方规文的任何文件中所包含的任何与之相冲突转条款。

AND DOCUMENT RETENTION 数据和文件保留

精致性性的 Customer shall necessary and supporting Documents in Court Supporting Documents in Court

This Agreement and the rights and obligations of the parties shall in all respects be governed, construed, interpreted and operated in accordance with the relevant Chinese laws and regulations. 本协议和双方的权利义务在各方面都应当由相关的中国法律法规管辖、推断、解释和操作。

OBLIGATIONS OF THE CUSTOMER 特十条 甲方的义务

平方的交条

If the Customer intends to change the work hereunder or assign any other work to UL VS, such a change or new assignment shall be subject to a separate negotiation and agreement between both of the parties. If UL VS suffers any loss or damage because the Customer changes the contractual work undertaken by UL VS as agreed by both parties prior to completion of the work, the Customer shall compensate for such losses and damages.

#I the work undertaken by UL VS hereunder requires any assistance of the Customer, the Customer shall be obliged by the parties by the parties of the Customer shall be obliged to the first in a reasonable parties of the many appropriately extend the time limit for its own work. If upon the expiration of such reasonable time performs its obligation within a reasonable of the me and may appropriately extend the time limit for its own work. If upon the expiration of such reasonable time performs its obligation, UL VS may item into the customer shall be colleged on the customer shall be colleged to the customer shall be customer shall be colleged to the customer shall be colleged to t

SAMPLES

MAIL DISCLAIMER
十二条 电子振传发声明

1. U. V.S shall follow the request of the Customer in the event that final report / results hereunder shall be sent by e-mail rather than by paper hard copy. U.L. V.S considers e-mail a valuable and efficient tool, however, U.L. V.S hereby gives cautions to the Customer that the report / results be sent to the Customer sword processing system. Further, the current e-mail transmission technology may allow for interception of messages and reports / results by third parties. U.L. V.S shall not be held responsible for these risks, which are out of its control. Should a report / results be sent to the Customer by e-mail on its request SHALL BE DEEMED TO BE AN ACCEPTANCE OF THE RISK THAT THE REPORT / RESULTS MAY BE INTERCEPTED BY THIRD NETHES. The Customer shall agree that the report / results shall be sent by U.L. V.S unercrypted. Transmission of the report / results shall be sent to make a breach of any confidentiality or other provisions of this Agreement between U.L. V.S and the Customer, and U.L. V.S shall in no way be liable for any damages resulting from such a transmission. Additionally, U.L. V.S shall not be liable for any damages incurred by the Customer for any changes made to the report / results after it has been transmitted.

MISCELLANEOUS PROVISIONS

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